

HUB SUBCONTRACTING PLAN (HSP)

11.2 percent for heavy construction other than building contracts,

- 21.1 percent for all building construction, including general contractors and operative builders contracts,
- 32.7 percent for all special trade construction contracts,
- 23.6 percent for professional services contracts,
- 24.6 percent for all other services contracts, and
- 21 percent for commodities contracts.

- - Agency Special Instructions/Additional Requirements - -

In accordance with 34 TAC §20.14(d)(1)(D)(iii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified HUBs for its subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBs meets or exceeds the statewide HUB goal or the agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the HUBs with which it will subcontract. If using existing contracts with Texas certified HUBs to satisfy this requirement, only contracts that have been in place for five years or less shall qualify for meeting the HUB goal. This limitation is designed to encourage vendor rotation as recommended by the 2009 Texas Disparity Study.

For assistance in completing the HSP, contact the HUB Coordinator, Bernadette Davis at bernadette.davis@dir.texas.gov.

SEC	TION 1 RESPONDENT AND REQUISITION INFORMATION		
a.	Respondent (Company) Name: SATELLITE AND WIRELESS SOLUTIONS	State of Texas VID #: 1261	14635527
	Point of Contact: Mike Rambo	Phone #: 971.816.3810	
	E-mail Address: Rambo@swslimited.com	Fax #: 972.853.0847	
b.	Is your company a State of Texas certified HUB?		
c.	Requisition #: DIR-SDD-TMP-185	Bid Open Date: 10 / 18	8 / 2012
		(mm/dd/yyy	yy)
Ente	er your company's name here: SATELLITE AND WIRELESS SOLUTIONS Re	equisition #: DIR-SDD-TM	/IP-185

SECTION 2 SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, including goods and services, will be subcontracted. Note: In accordance with 34 TAC §20.11., an "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

- a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:
 - X Yes, I will be subcontracting portions of the contract. (If Yes, complete Item b, of this SECTION and continue to Item c of this SECTION.)
 - No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources. (If No, continue to SECTION 3.)
- b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

	Subcontracting Opportunity Description	HL	Non-HUBs	
Item #		Percentage of the contract expected to be subcontracted to HUBs with which you have had contracts in place for five (5) years or less.	Percentage of the contract expected to be subcontracted to HUBs with which you have had contracts in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to non-HUBs .
1	Sales of SWS Emergency Prepared Solutions	20%	5%	10%
2	Installation and Maintenance of SWS Emergency Preparedness Solutions	30%	10%	50%
3		%	%	%
4		%	%	%
5		%	%	%
6		%	%	%
7		%	%	%
8		%	%	%
9		%	%	%
10		%	%	%
11		%	%	%
12		%	%	%
13		%	%	%
14		%	%	%
15		%	%	%
	Aggregate percentages of the contract expected to be subcontracted:	50%	15%	60%

	HUBs the "Ag	the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the contract you will subcontract with Texas certified with which you have had contracts in place with for five (5) years or less meets or exceeds the HUB goal the contracting agency identified on page 1 in tency Special Instructions/Additional Requirements". The set of the subcontracting opportunities you listed.) The set of the subcontracting opportunities you listed.) The set of the subcontracting opportunities you listed.)
SE	CTION	SELF PERFORMING JUSTIFICATION (If you responded "No" to SECTION 2, Item a, you must complete this SECTION and continue to SECTION 4.)
		opropriate box (Yes or No) that indicates whether your response/proposal contains an explanation demonstrating how your company will fulfill the entire its own resources.
] - Yes	(If Yes, in the space provided below list the specific page(s)/section(s) of your proposal which explains how your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)
] - No	(If No , in the space provided below explain how your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)
	_	

SECTION 4 AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.
- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/progressassessmentrpt.xls).
- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency's prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.
- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company's headquarters and/or work-site where services
 are being performed and must provide documentation regarding staffing and other resources.

Signature on file	Michael W Rambo	Member	October 15, 2012
Signature	Printed Name	Title	Date

REMINDER:

If you responded "**Yes**" to **SECTION 2, Items c or d**, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in SECTION 2, Item b.

If you responded "No" SECTION 2, Items c and d, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.

HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here:	SATELLITE AND WIRELESS SOLUTIONS	Requisition #:	DIR-SDD-TMP-185	i

IMPORTANT: If you responded "Yes" to SECTION 2, Items c or d of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed in SECTION 2, Item b of the completed HSP form. You may photo-copy this page or download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc

download the form	n at <i>http://www.wind</i>	ow.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc
SECTION A-1	SUBCONTRACTING	Opportunity
Enter the item number this attachment.	mber and description	of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completin
Item #:	Description:	
SECTION A 2	CURCONTRACTOR	STI FATION

SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas Certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

Company Name	Texas Certified HUB	VID # (Required if Texas Certified HUB)	Approximate Dollar Amount	Expected Percentage of Contract
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%

HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here:	SATELLITE AND WIRELESS SOLUTIONS	Requisition #:	DIR-SDD-TMP-185

IMPORTANT: If you responded "No" to **SECTION 2**, **Items c** and **d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed in **SECTION 2**, **Item b** of the completed HSP form. You may photo-copy this page or download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc

SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

Item #: 1 Description: Sales of SWS Emergency Preparedness Solutions

SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- Yes (If Yes. to continue to SECTION B-4.)

X - No / Not Applicable (If No or Not Applicable, continue to SECTION B-3.)

SECTION B-3 Notification Of Subcontracting Opportunity

When completing this section you <u>MUST</u> comply with items <u>a, b, c and d</u>, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs <u>and</u> minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person.

When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers.

- a. Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at http://www.window.state.tx.us/procurement/cmbl/cmblhub.html. HUB Status code "A" signifies that the company is a Texas certified HUB.
- b. List the the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

Company Name	VID#	Date Notice Sent (mm/dd/yyyy)	Did the HUB Respond?
Able Communications, Inc.	1752567228700	09 / 17 /2012	☐ - Yes X - No
RZ Communications	1742643297100	09 / 16 /2012	X - Yes 🔲 - No
Sat Radio Communications dbs. Industrial Communications	1742861713200	09 / 17 / 2012	X - Yes 🔲 - No

c. Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to minority or women trade organizations or development centers to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency.

A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/

d. Enter the name of the minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Minority/Women Trade Organizations or Development Centers	Date Notice Sent (mm/dd/yyyy)	Was the Notice Accepted?
Texas Association of Mexican American Chambers of Commerce	09 / 17 / 2012	☐ - Yes X - No
Women's Business Council - southwest	09 / 17 / 2012	☐ - Yes X - No

HSP Good Faith Effort - Method B (Attachment B) cont.

Enter your company's name here: SATELLITE AND WIRELESS S	SOLUTIONS	Requi	sition #: DIR-S	DD-TMP-185
a. List the subcontractor(s) you selected to perform the subcontractic Certified HUB and their VID number, the approximate dollar value of the indicate whether the company is a Texas certified HUB.	ing opportunity you listed work to be subcontract	ed in SECTION B-1 ted, the expected pe	. Also identify whe	ether they are a Texa be subcontracted, an
Company Name	Texas Certified HUB	VID # (Required if Texas Certified HUB)	Approximate Dollar Amount	Expected Percentage of Contract
RZ Communications	X - Yes 🔲 - No	1742643297100	\$139000	30%
Sat Radio Communications dbs. Industrial Communications	X - Yes 🔲 - No	1742861713200	\$160000	25%
	☐ - Yes - No			
	Yes - No			
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%
b. If any of the subcontractors you have selected to perform the subcontraction justification for your selection process (attach additional page if necessary)		ted in SECTION B-1	is <u>not</u> a Texas cer	tified HUB, provide <u>wr</u>

HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here:	SATELLITE AND WIRELESS SOLUTIONS	Requisition #:	DIR-SDD-TMP-185
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IMPORTANT: If you responded "No" to **SECTION 2**, **Items c** and **d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed in **SECTION 2**, **Item b** of the completed HSP form. You may photo-copy this page or download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc

SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

Item #: 2 Description: Installation and Maintenance of SWS Emergency Preparedness Solutions

SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- Yes (If Yes. to continue to SECTION B-4.)

X - No / Not Applicable (If No or Not Applicable, continue to SECTION B-3.)

SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you <u>MUST</u> comply with items <u>a</u>, <u>b</u>, <u>c</u> and <u>d</u>, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs <u>and</u> minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person.

When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers.

- e. Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to https://www.window.state.tx.us/procurement/cmbl/cmbl/hub.html. Unless the contracting agency specified a different time period, you must allow the HUBs https://www.window.state.tx.us/procurement/cmbl/cmbl/hub.html. HUB Status code "A" signifies that the company is a Texas certified HUB.
- f. List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

Company Name	VID#	Date Notice Sent (mm/dd/yyyy)	Did the HUB Respond?
Able Communications, Inc.	1752567228700	09 / 17 / 2012	☐ - Yes X - No
RZ Communications	1742643297100	09 / 16 / 2012	X - Yes 🔲 - No
Sat Radio Communications dbs. Industrial Communications	1742861713200	09 / 17 / 2012	X - Yes 🔲 - No

g. Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to minority or women trade organizations or development centers to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency.

A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/. Enter the name of the minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Minority/Women Trade Organizations or Development Centers	Date Notice Sent (mm/dd/yyyy)	Was the Notice Accepted?
Texas Association of Mexican American Chambers of Commerce	09 / 17 / 2012	☐ - Yes ☐ - No
Women's Business Council - southwest	09 / 17 / 2012	🗌 - Yes 🔲 - No

HSP Good Faith Effort - Method B (Attachment B) cont.

Enter your company's name here:	SATELLITE AND WIRELESS SOLUTIONS	Requisition #:	DIR-SDD-TMP-185	
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SECTION B-4	SUBCONTRACTOR	SELECTION
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c. List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas Certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

Company Name	Texas Certified HUB	VID # (Required if Texas Certified HUB)	Approximate Dollar Amount	Expected Percentage of Contract
RZ Communications	X - Yes 🔲 - No	1742643297100	\$75000	30%
Sat Radio Communications dbs. Industrial Communications	X - Yes 🔲 - No	1742861713200	\$150000	40%
Quantum Energy	☐ - Yes X - No		\$25000	5%
Bedrock CC	☐ - Yes X - No		\$65000	25%
	🗌 - Yes 🔲 - No		\$	%
	☐ - Yes ☐ - No		\$	%
	☐ - Yes ☐ - No		\$	%

d. If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is <u>not</u> a Texas certified HUB, provide <u>written</u> justification for your selection process (attach additional page if necessary):

	integration to SWS over the past four years. SWS intends to retain these small business entities and add the new HUB companies to install mobile command/communications radio and interoperability solutions.				
SWS could not find any other HUB entities that we capable or willing to install and integrate commercial satellite systems, the HUB's contacted wer primarily involved in residential based satellite systems, which SWS does not provide.					

HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency solicits bids, proposals, offers, or in accordance with rexas GoV Code, Chapter 2 to 1, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency Indicate shall be responsible under the contract. The state agency I have identified below in **Section B** has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, \$20.14 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the

contracting agency. In addition, the respondent must provide notice of each of its subcontracting opportunities to minority/women trade organizations or development centers at least seven (7) working days prior to submitting its bid response to the contracting agency.

We respectfully request that vendors interested in bidding on the subcontracting opportunity identified in Section C reply no later than the date and time identified in Section C, Item 1. Submit your response to the point-of-contact referenced in Section A.

Section A	PRIME CONTRACTOR'S INFORMATION			
Company Name:	SATELLITE AND WIRELESS SOLUTIONS	State of Texas VID #:	12614635527	
Point-of-Contact:	Mike Rambo	Phone #:	972.816.3810	
E-mail Address:	Rambo@swslimited.com	Fax #:	Call	
Section B	CONTRACTING STATE AGENCY AND REQUISITION INFORMATION			
Agency Name:	Texas Department of Information Resources			
Point-of-Contact:	Carrie Cooper	Phone #:	512-936-2353	
Requisition #:	DIR-SDD-TMP-185	Bid Open Date:	10/2/2012	
Section C	SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQU	UIREMENTS AND RELATED INFO	RMATION	
	Our firm must receive your bid (Pricing) response to this s	ubcontracting opportu	nity no later	
1.	than 5:00 P.M., Central Daylight Standard Time on: _	September 26, 2012	Via Email	
Potential Subcontractor's Bid Response Due Date:	(Note: In accordance with 34 TAC §20.14, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, we must provide the same notice to minority/women trade organizations or development centers at least seven (7) working days prior to submitting our bid response to the contracting agency.)			
	Sales, installation and maintenance of part or all the following emergency	communications hardware ele	ments:	
2. Scope of Work:	Satellite 1.2 Meter Auto-deploy antenna platforms, Cisco 2911 Routers with integrated 24 Port PoE switches, Mobile radio units (Motorola and Kenwood), Radio Repeaters, Interoperability systems (Raytheon ACU, ObjectTel ClassOne, New Communications Solutions- NCS), SmartBoards, Video Monitors, Desktop PC's and docking stations, Weather Station (NM150), Pneumatic masts, PTZ/IR Cameras, Cabling (RG6, RG11, CAT5/6, Electrical and electrical outlets, GPS components, Wireless Access Points and Wi-Fi outdoor antennas			
3. Required	If installing satellite – Certified by C-Com Satellite, AVL Technologies, or Cat your own expense, or with SWS supervision.	obham TracStar or willingnes	s to attend training	
Qualifications:	If Radio – Certified by Motorola or Kenwood for complete sales, installation	and maintenance (RDL requi	red)	
☐ - Not Applicable	SWS require subcontractor to own or lease facilities necessary to perform installations and have the capability to perform on- site DIR customer installations.			
4. Bonding/Insurance Requirements: - Not Applicable	Insurance requirements: GL Business liability of \$2 Million dollars and			
5. Location to review plans/specifications: X - Not Applicable	NA			